Legislative Efforts CP Nassau

Overview

The NYS budget drives funding for our services

- April 1st March 31st
- ▶ OPW, DOE, EI, Clinics
- Each year, we ask our legislators to include services for people with I/DD in the budget
 - Those efforts were fruitless under the Cuomo administration
 - And they now seem to be an afterthought under Governor Hochul
 - We have consolidated our efforts to unify our approach to specific asks (i.e. NYDA)
 - Rallies (Local and in Albany), Lobby Days, local efforts, one-clicks (etc...)

Our Biggest Challenge

The legislators don't know who we are



Why is it a Challenge?

- ▶ 1. We have been too late in the game we need to start earlier
- 2. We are not LOUD enough
- ► 3. We <u>NEED</u> to educate the legislators:
 - Willowbrook
 - Difference between DSP's and Home Health Aides
 - ▶ 4410, 4201, 853 (Education)
 - Article 16, 28, 31
 - State operated services vs. Voluntary providers
- ▶ 3. We can't just have our hand out



Our Efforts

- Start a year-round engagement
- Have a team for each legislator, each team having a point person
 - Staff Member
 - Participant/resident
 - ► Family
- Get to know them and them to know us
 - Folders with information for them to keep
 - ► We want to give back and be involved
 - Can this lead to community opportunities?
 - Get on contact lists
 - Aim for monthly contacts
 - ► Get specific asks out earlier
 - Site visits...



Site visits are important – seeing what we do is better than hearing about it



Forms to Organize Ourselves

Legislators by area served, contact info, their committee and our contacts. Sample:

egislator	Local Office Address	Local Phone Number	Areas covered	Committees	Staff Contacts	Participant Contacts	Family Contacts	Notes		
	990 Stewart		Roosevelt, Baldwin, Baldwin Habor, Carle Place, Freeport , Garden City, Garden City South, Hempstead, Lakeview, Rockville Centre, New	Chair - Consumer Protection, Member of:						
	Ave.,Suite LL45A,		Cassel, Oceanside,	Agriculture; Finance;	Raeshell H,			Sharon called then	$ \Lambda $	
en. Kevin Thomas	Garden City, NY	(516) 739-	Roosevelt, Uniondale,	Health ; Judiciary; Rules;	Sharon R, Pat Q,			sent email as		
lassau "Dean")	11530	1700	Westbury, West Hempstead	Local Government	Jose R, Doris D	Darren A.	Leslie-Ann	requested.		

Other forms

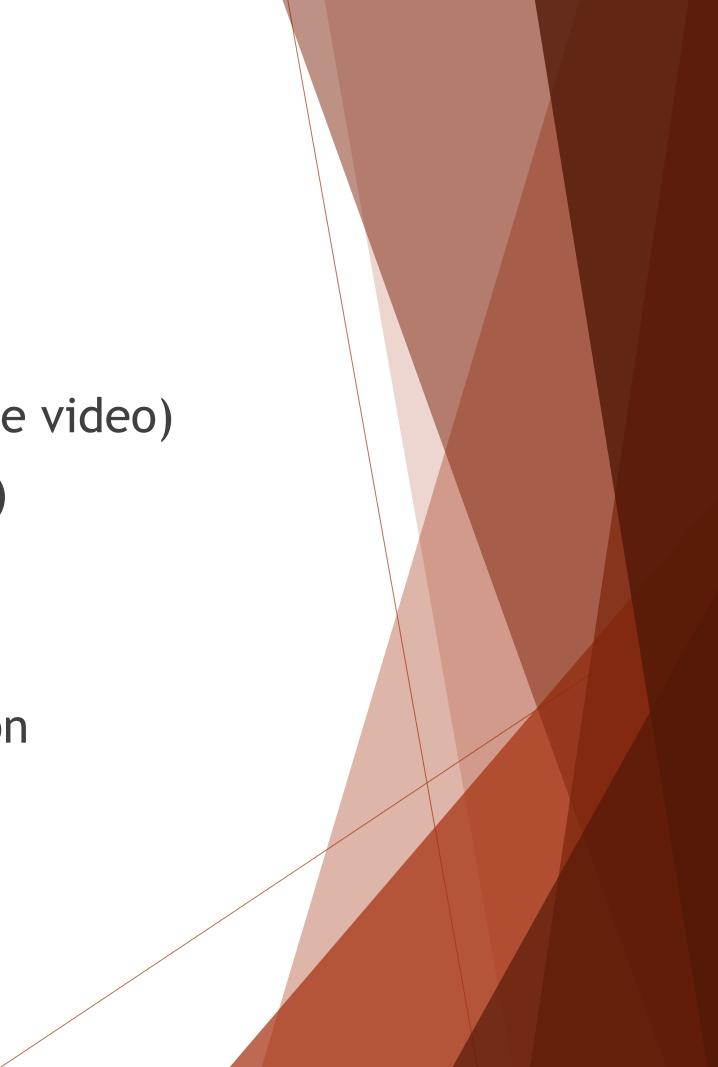
- Legislators by our residences and programs
- Overview of asks

Legislative Handouts

Personalized folder:

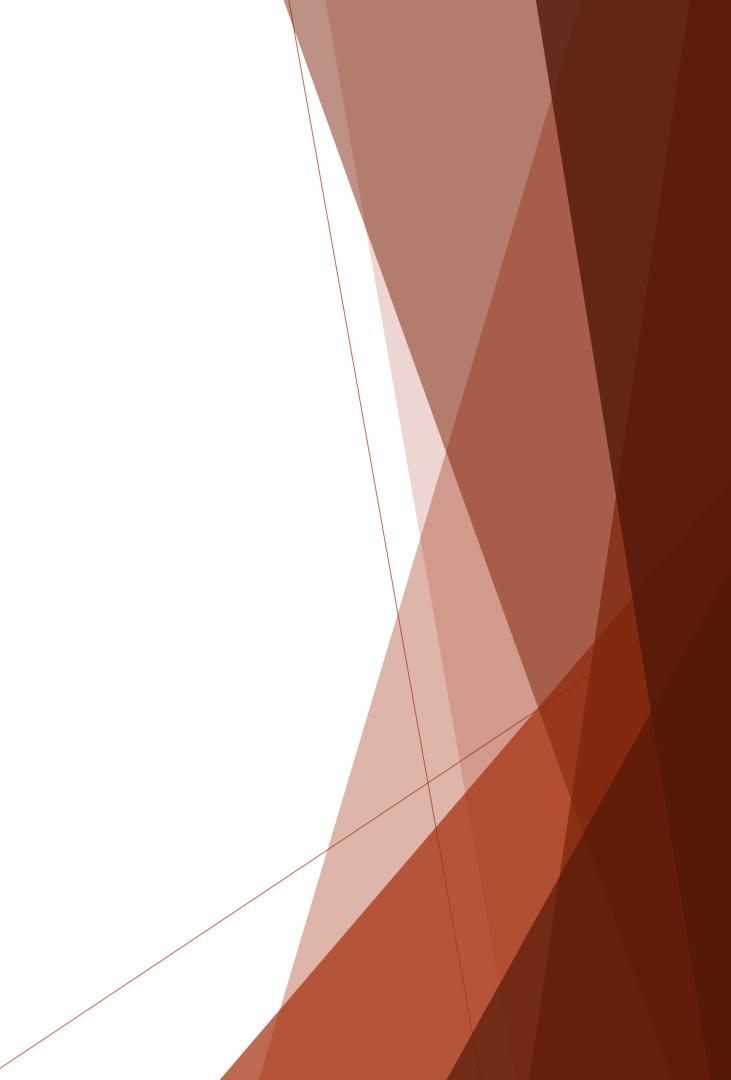
- Willowbrook palm card (with link to 4-minute video)
- General overview of who we are (CP Nassau)
- Program specific information
- Specific asks
- Do not overwhelm on any one communication





Our Experience So Far

- It is easier said than done
- Internal factors
 - Some staff members are jaded
 - Busy schedules
- External factors
 - Some legislators are more open than others
 - Scheduling has been difficult



Some tips

- Make connections
- Pictures/visuals
- Bring constituents
- Tell your story
- Creative approaches we're taking
- Voter registration
- Do not overwhelm with too much information at one time





- We plan to continue our outreach and engagement through and beyond the upcoming budget season
- What are other agencies doing/planning?
- New initiatives?







Advocacy works... but not without YOU!

Barbara Crosier Vice President, Advocacy & Government Relations



Advocacy is not one day in Albany or D.C.





Advocacy requires building relationships 12 months of the year.





Advocacy has changed Legislators are hearing from paid lobbyists and constituents on hundreds of concerns and areas.

- The squeaky wheel gets the grease. We need to out squeak others.
- The Legislature and the Governor decide our budgets and what you will be paid!- if everyone does not do their part to build those relationships, we will be left out.
- This means getting to know your legislators, their staff and the Governor's local staff so that they know you, your staff, families and the individuals you support.

Meet with your legislators frequently

- Invite them to see your support and services, meet your individuals, families and community
- Reach out to their staff if the legislator is not available
- Explain and show them your successes and your needs

Build relationships

- Build the relationship so that when you ask for something, they know your Affiliate, programs, people and needs.
- Be part of the community
- Volunteer or attend their fundraiser (only with a personal check or funds)

Ask for action

It's easy for a politician to say they support you, but actions speak louder than words. You need to ask them to:

- stand up in Conference,
- speak to their Leader,
- band together with other Legislators who support us,
- ask other legislators to sign on to letters of support,
- attend rallies and press conferences,
- Be your voice!



Families, staff& individuals are key to advocacy



• They are constituents of legislators

• They have personal stories

• They can ask for and say things that providers can't

• They bring passion



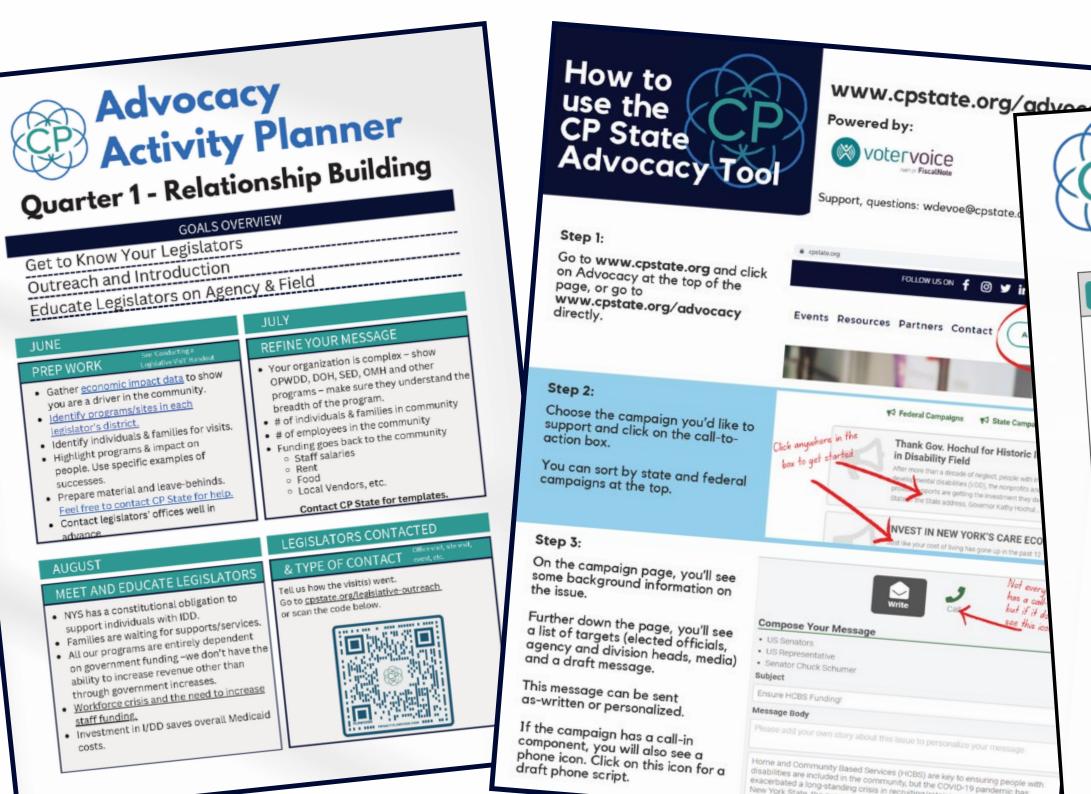
The Tools You Have

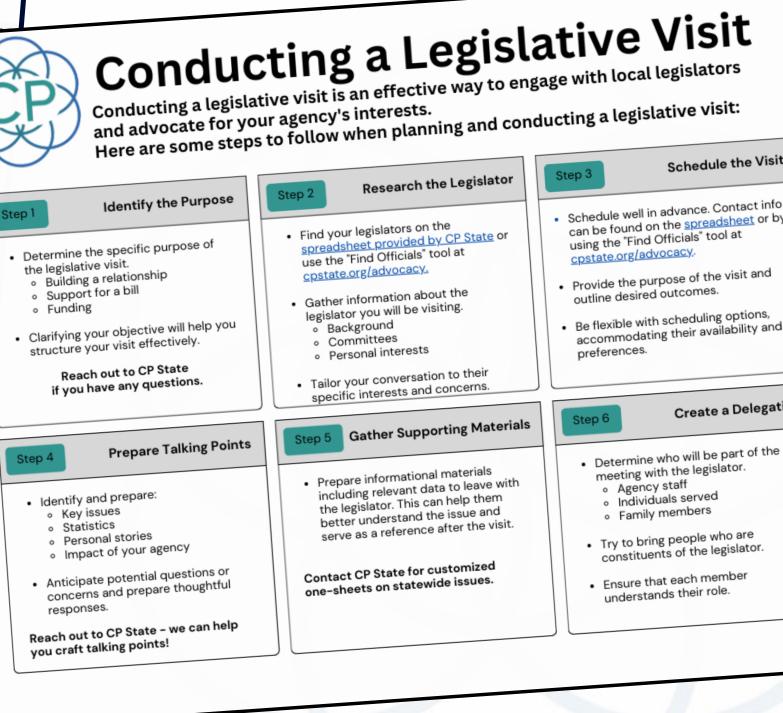






Guidance







TWO TYPES OF CARE Know the difference. Fund them fairly.

Supports and services provided by home care staff and Direct Support Professionals (DSPs) in OPWDD-certified settings have distinct differences in terms of regulations, training, responsibility, level of care, and the type of support they offer. However, home care staff wide complementary services, yet are not paid wages d supports they provide in the community.

Collateral

and DSPs are similar in that that recognize the training The differences include:

Home C Staf



WITH DISABILITIES! Nonprofit agencies deliver supports to 85% of New Yorkers with intellectual and developmental disabilities. These Medicaidfunded services provide people with I/DD support with the basic tasks of daily living, residential housing, clinical services, vocational training, community integration, respite services and more. These essential programs ensure the health and wellbeing of New Yorkers with

INVEST IN NEW YORKERS

Training in assist of daily living (AD

For decades, New York has not adequately invested in these services. Systemic underfunding has caused a critical staffing crisis and eroded supports for people with disabilities.

This has led to:

Basic assi living such grooming

1 in 3

DSPs leaving the field 20,000

unfilled direct care positions 38% of providers

WE ARE IN CRISIS!

reducing programs

New Yorkers with disabilities deserve better! ACT NOW!

Urge the Governor and legislators to invest in New Yorkers with disabilities. Scan the code to send a message now!



We supre HOW DID WE GET HERE?

In the past decade, costs have more than quadrupled due to inflation, yet year after year, the state neglected to invest in I/DD services. Without investment, wages for essential staff stagnated, the staffing crisis escalated, infrastructure deteriorated, and programs are being forced to close. Minimal increases made in recent years were touted as "historic investments," yet those investments didn't even cover the cost of inflation.

WHAT'S THE SOLUTION?

investment in Direct Support Professional (DSP) salaries is essential to recruit and

Ongoing investment in the field is necessary to reverse years of underfunding and ensure the sustainability of essential supports and services for New Yorkers with I/DD.

We're asking the state to do two things:

Include a 3.2% Cost of Living Adjustment in the 2024-25 Budget

Establish a Direct Support Wage Enhancement for Care Workers

in

What is the COLA? The annual Cost-of-Living Adjustment (COLA) is a planned increase in state program budgets, intended to increase funding appropriately to adjust for inflation and the rising cost of operations. A 3.2% COLA would compensate for this year's inflation. It would merely meet rising costs and keep us from slipping further.

CP State

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For more information, isit cpstate.org/advoc

What is the DSWE? The Direct Support Wage Enhancement (DSWE) is a targeted workforce investment that would give providers \$4,000 per eligible employee to enhance the hourly rate of pay for frontline staff. This investment is necessary to stabilize our workforce and recruit and retain the skilled staff required to support New Yorkers with I/DD.

Sidle

Chat

CP State

Urge the Governor to invest in disability services and solve the workforce crisis!



Contact the Governor at

DISABILITY ADVOCATES



Invest in DSPs

THE NEED

has special physical needs that limit his ity, but he does great with gymnastics iu jitsu. So great, in fact, that his doctor s him to do more of it.

HE GAP

me costs money, but aid doesn't cover exercise classes even





promises

Special Education

ons to exempt preschool special and staff pursuant to section 4410 of the Day Care" program.

GAVRAS gavrascenter.com Danielle M. Wright, MBA, CFE Executive Director/CEO E. John Gavras Center 182 North Street Auburn, NY 13021 315-255-2746 x 2109 dmw@gavrasco

QHC loses money and the board of our uses create risk of future

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nic rates for treating patients with disabilities (patients with a would increase current clinic rates by 20%

SCFSTATE.OR CEDAR STREET IOES, NY

D OFELIN

I needs of the Early Intervention service system ecades, leading to a capacity crisis that threate o the nearly 70,000 toddlers and their families w providers are leaving the field to earn significant promise of real and lasting improvements for the inauts and toddlers wi

tho are served by the program. This pattern of inadequate compensatio al shortage of El providers, which has resulted in delays in service deli tate. New York State is failing to meet its legal obligation to ensure acc ations and services for infants and toddlers with developmental delays.



Lisa Kost Executive Director ing Celebrate Abilities 18 Broad Street Inson City, NY 13790 607-217-0066 X429 kost@hcaserves.com

INVEST IN NEW YORKERS WITH DISABILITIES!

New Yorkers

with disabilities

deserve better!

ACT NOW!

Urge the Gov

Yew Yorkers with intellectual and elopmental disabilities. These Medici ed services provide People with I/DD In with the basic tasks of daily living, ntial housing, clinical services, vocational community integration, respite services re. These essential programs ensure the d wellbeing of New Yorkers with

des, New York has not ly invested in these services. underfunding has caused a ffing crisis and eroded r people with disabilities.

autients than they would need if they had entive care services through improved clinic

ding dollars on unnecessary ER and urgent care uld be re-appropriated and better spent in with staff that are trained in the imunity, and in a setting that is more appropriate.

quity and list of recommendations to improve DD can be found at <u>opstate.org/health-equity</u>.

IEED TO THRIVE: ^{ct Support Wage Enhancement}

nter for Disability Services and its s in CP State and New York Disability ites urge lawmakers to include the ihment of a new Direct Support Wage ement. Under the DSWE, provider 3s will receive \$4,000 per eligible ee to be used for the purpose of ing the hourly rate of pay for all staff ve direct care/support responsibilities for als with I/DD. This wage enhancement ible provider agencies to raise DSP by approximately \$2.19 per hour. % Cost-of-Living Adjustment port an 8.5% cost-of-living adjustment of the 2024 State Budget. significant inflation and supply chain

ons, agencies' operating costs have ed significantly over the last year. cost increases have resulted in ant financial pressure on agencies, ilating an 8.5% COLA to be included in 4 NYS Budget to ensure the m sustainability of non-profit disability

New Yorkers with bilities deserve better!

cerebralpals <u>spnassau.org</u>

cpstate.org/advocacy

to contact the Governor now!

Center for

Disability Services

Where people get better at life*

CP State

www.cpstate.org

An Affiliate of

who needs a lift to be removed quires two people to be put on In needs assistance from staff / can be properly examined.

physical limitations

process is needed to dress the k in the lift and get them back ess that can take upwards of 30 ant structures do not account for with an individual's disability edical service for which there is



osts have increased 103.18% since 2008.

STRENGTHEN THE DIRECT SUPPORT WORKFORCE

Years of underfunding coupled with rising operational costs have exacerbated a decades-long workforce crisis affecting the quality of care for people with intellectual and developmental disabilities.

- Due to the lack of Direct Support Professionals: 38% of providers are discontinuing
- or reducing programs and services Turnover costs non-profit providers
- more than \$100 million annually An 18% vacancy rate mean

Wraparound Services

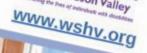
Cpstate.org f CPStateNY © @CPState in cpstate







of the Hudson Valley





in CP State and New ^s urge lawmakers to t of a new Direct nent. Under the s will receive \$4,000 be used to enhance all staff that have nsibilities for s wage enhancement cies to raise DSP \$2.19 per hour,

ing Adjustment

l-of-living adjustment Budget, n and supply chain erating costs have er the last year. ve resulted in ure on agencies, OLA to be included in ensure the f non-profit disability



rt Wage Enhancement Ison Valley and its partners lew York Disability Advocates to include the establishment upport Wage Enhancement. , provider agencies will er eligible employee to be the hourly rate of pay for all ect care/support r individuals with I/DD. This int will enable provider DSP wages by approximately

of-Living Adjustment

ort of an 8.5% cost-of-living rt of the 2024 State Budget, inflation and supply chain cies' operating costs have antly over the last year. ises have resulted in al pressure on agencies, 3.5% COLA to be included in

advertior now!



Cerebral Palsy Association of the North Country





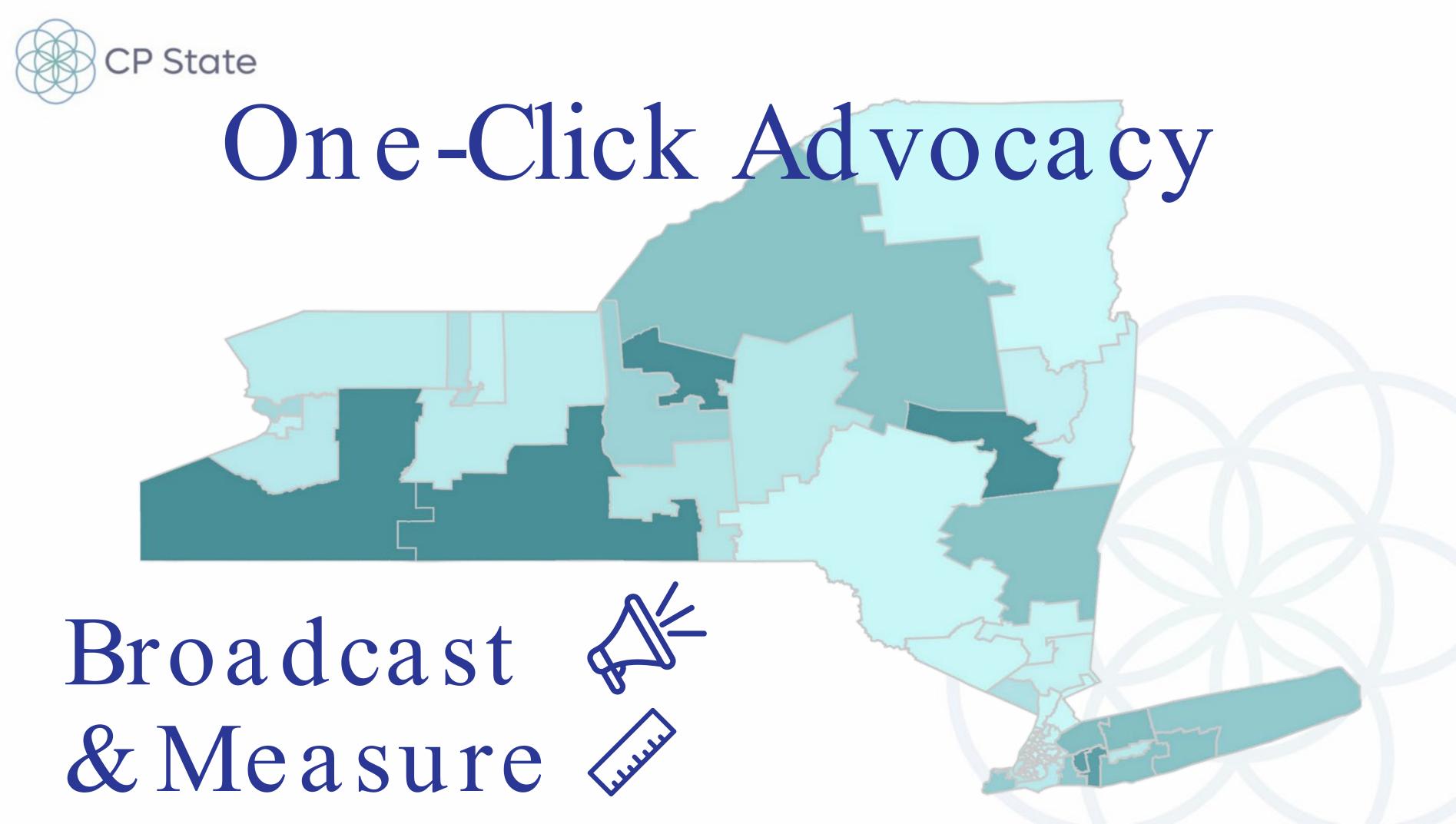
One-Click Advocacy

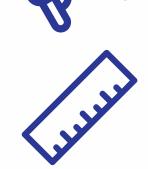
- 21,862 Contacts
- 19,540 Advocates
- 20+ Campaigns

- 3,647 new



200,000+ messages advocates in '22







I'm the biggest tool.



Seriously.

Call me whenever.



Bill De Voe CP State 518-478-4809

